

## 'Namastay' at Home

Employees reluctant to bend on remote work



Americans to work from home full-time in 2020, we learned one thing for sure: U.S. employees are flexible. Workers nationwide let themselves bend to the change—most on a just few days' notice—and became corporate-world contortionists, maintaining productivity with

After COVID-19 health and safety guidelines forced millions of

only the strength of their will ... and their WiFi. All those contortionists asked for was to let them stay comfortable:

Pants sales? Pajama sales surged Dropped



in April 2020 alone, and doubled for the entire year over 2019.



2020 expanded right along with stretchy waistbands: of remote employees say they are more productive at home

"Business on top, bedtime on the bottom"

became a rallying cry and employee productivity during



believe the quality of their work improved during the pandemic.<sup>2</sup>

than in the office.2



pandemic is over.<sup>2</sup> Overall, 83% of employers agree

of employees want the option to keep working from home after the





remote work has been successful

for their organization.<sup>3</sup>

get employees back to the office. of executives expect employees to return to the office by July 2021.3

However, employers are

ready to leave flexibility

on the yoga mat and

instead flex muscle to



Being exposed to COVID-19 **77**%

of employees are

top worries are:4

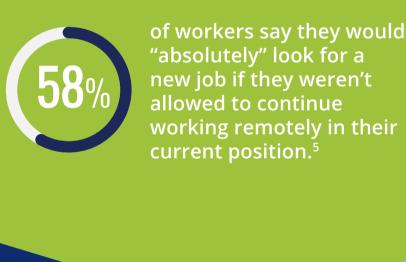
anxious about returning

to the workplace. Their

And although employees were flexible in shifting to

remote work, they're less willing to bend when it

comes to returning to the office.



Employers looking to avoid that statistic may want to consider flexing their mindset instead of muscle around remote

Commuting to work **58**%

They aren't bluffing: The

U.S. employee quit rate is

at an all-time high, with

4 million quits

in April 2021.6

Less flexibility

**71**%

work. Need a reason why? We'll give you 700 billion:



employees say remote work is the

hallmark of an empathetic employer.2

with an empathetic employer.2

for an empathetic employer.2

88% of employees are willing to stay

74% are willing to work longer hours

Allowing employees to work remotely

just part-time would save organizations

an average \$11,000 per employee, an

estimated national annual savings of

\$700 billion.7

**75% Reducing distractions** during the workday **74% Reducing interruptions** from colleagues **65%** Staying out of office politics **60%** Allowing for a quieter work environment

and improve productivity by:8

**46%** Creating a more personalized work environment

Commutes and contagions aside, remote

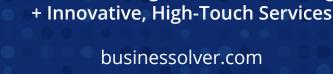
work could help employees reduce stress

**52%** Providing a more **comfortable workspace** 





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The Mental Health Benefits of Remote And Flexible Work; Flexlobs, 2018

