

NO PURCHASE NECESSARY. A PURCHASE OR PAYMENT OF ANY KIND WILL NOT INCREASE YOUR CHANCES OF WINNING. SEE BELOW FOR FULL SWEEPSTAKE DETAILS. PARTICIPATION IN THIS SWEEPSTAKE CONSTITUTES YOUR FULL AND UNCONDITIONAL ACCEPTANCE OF, AND AGREEMENT TO BE LEGALLY BOUND BY, THESE SWEEPSTAKE RULES (the "Sweepstake Rules"). PRIZE (AS DEFINED BELOW)

Eligibility: The "Businessolver® Party in a Box" (the "Sweepstakes") is open only to individuals who submit a form as described in the "How to Enter" section below and are at least 18 years of age or older at the time of entry. Vendors, suppliers, and competitors are not eligible to participate. Businessolver affiliates, subsidiaries, employees, and representatives (collectively the "Employees") and their immediate family members are not eligible to participate. All federal, state and local laws and regulations apply.

Giveaway Period: The Sweepstakes begins on January 7, 2025 at 8:00 AM PST and ends on March 31, 2025 at 5:00 PM PST. Businessolver reserves the right to extend the giveaway by up to one (1) week.

How to Enter: Complete and submit the form available on businessolver.com/employee-of-the-decade. In order for an entry to be eligible, the terms and conditions need to be read and entry form needs to be fully completed and submitted by March 31, 2025 at 5:00 PM PST. Limit one (1) entry per person.

Prizes: One winner will be chosen at random winning:

*The approximate total value of the prize is \$60.

Prize Conditions: Winners will be selected on the week of April 14, 2025. The winners do not have to be present to win and will be announced on the week of April 14, 2025 through email. Winners must respond within seventy-two (72) hours to claim their prize. If a potential winner does not respond within seventy-two (72) hours of the initial notification, an alternate winner will be selected. The prizes are non-transferable and no cash alternative will be offered.

Winner Notification: Winner will be selected in a random drawing from all eligible entries received. Odds of winning depend on the number of eligible entries received. Drawing will be conducted by Sponsor during the week of April 14, 2025. By entering the Sweepstake, entrants fully and unconditionally agree to be bound by these rules and the decisions of the Sponsor, which will be final and binding in all matters relating to the Sweepstake. Winners will be announced as specified in the "Prize Conditions" section of these Sweepstakes Rules.

Claiming the Prize: Winners must respond within seventy-two (72) hours of being announced as a winner to claim their prize. Winners may be required to provide additional information and complete necessary documents as part of the prize confirmation process.

Sponsorship: The Sweepstakes is sponsored by Businessolver.com, Inc.

General Conditions: By participating in the Sweepstakes, participants agree to be bound by these Official Rules & Regulations and the decisions of the Sweepstakes organizers, which are final and binding. The Giveaway is void where prohibited or restricted by law.

Privacy: Personal information collected during the Giveaway will be used solely for the purpose of administering the Sweepstakes and awarding the prizes. Participants' information will NOT be shared with third parties unless required by law.

Modification and Termination: Businessolver reserves the right to modify, suspend, or terminate the Sweepstakes in the event of any technical or administrative issues beyond its control, which may compromise the fairness or integrity of the Sweepstakes.

Disputes: Any disputes arising out of or related to the Sweepstakes shall be governed by the laws of the state of Delaware, USA, without regard to its conflict of law principles.

Release and Indemnification: By participating in the Sweepstakes, participants agree to release and hold harmless Businessolver and its respective affiliates, officers, directors, employees, and agents from any and all claims, liabilities, damages, losses, or injuries of any kind resulting in whole or in part, directly or indirectly, from their participation in the Sweepstakes or acceptance, use, or misuse of any prize.

Limitation of Liability: Sponsors are not responsible for any lost, late, misdirected, stolen, illegible, incomplete, or undeliverable email notifications, or for any technical or human errors, including but not limited to, incorrect or inaccurate entry information, whether caused by participants or by any of the equipment or programming associated with or utilized in the sweepstakes.

Governing Law and Jurisdiction: Any disputes arising out of or related to the sweepstakes shall be subject to the exclusive jurisdiction of the state and federal courts located in Delaware, USA, and participants consent to the personal jurisdiction and venue of such courts.

Severability: If any provision of these Official Rules & Regulations is found to be invalid or unenforceable, that provision shall be deemed severed from the rest of the Official Rules & Regulations, and the remainder of the Official Rules & Regulations shall remain in full force and effect.

Changes to the Official Rules: Sponsor reserves the right to amend, modify, or revise these Official Rules & Regulations at any time. Participants will be bound by such amended, modified, or revised Official Rules & Regulations.

Winners' Publicity: By accepting the grand prize, winners grant permission to Sponsors to use their names, social posts, photographs, for publicity and promotional purposes without further compensation, unless prohibited by law.

Disclaimer of Endorsement: This Sweepstakes is in no way sponsored, endorsed, or administered by, or associated with, Facebook, Instagram, X (Twitter), or any other social media platform. Participants acknowledge that they are providing information to the Sponsors and not to any social media platform.

Conditions: Reporting and payment of all federal, state and local taxes are the sole responsibility of the winner. Participation in the Sweepstake and acceptance of prize constitutes winner's permission for Sponsor to use his/her name, address (city and state), likeness, photograph, picture, portrait, voice, biographical information and/or any statements made by winner regarding the Sweepstake or Sponsor for advertising and promotional purposes without notice or additional compensation, except where prohibited by law. By participating, entrants, winner and travel companion agree to release and hold harmless Sponsor and their respective advertising and promotion agencies and their respective parent companies, subsidiaries, affiliates, partners, representatives, agents, successors, assigns, employees, officers and directors, from any and all liability, for loss, harm, damage, injury, cost or expense whatsoever including without limitation, property damage, personal injury and/or death which may occur in connection with, preparation for, travel to, or participation in Sweepstake, or possession, acceptance and/or use or misuse of prize or participation in any Sweepstake-related activity and for any claims based on publicity rights, defamation or invasion of privacy and merchandise delivery. Sponsor is not responsible if prize cannot be awarded due to travel cancellations, delays or interruptions due to acts of God, acts of war, natural disasters, weather, strikes or acts of terrorism. Entrants who do not comply with these Official Rules, or attempt to interfere with this Sweepstake in any way shall be disqualified.

Disclaimers: (i) Sponsor not responsible for entries that are lost, late, misdirected, incorrect, garbled, or incompletely received, for any reason, including by reason of hardware, software, browser, or network failure, malfunction, congestion, or incompatibility at Sponsor's servers or elsewhere. (ii) Sponsor, in its sole discretion, reserves the right to disqualify any person tampering with the entry process or attempting to undermine the legitimate operation of the Sweepstakes. Use of bots or other automated process to enter is prohibited and may result in disqualification at the sole discretion of Sponsor. (iii) Sponsor further reserves the right to cancel, terminate or modify the Sweepstakes if it is not capable of completion as planned, including by reason of infection by computer virus, bugs, tampering, unauthorized intervention, force majeure or technical failures of any sort. (iv) Sponsor is not responsible for errors in the administration or fulfillment of this Sweepstakes, including without limitation mechanical, human, printing, distribution or production errors, and may modify or cancel or terminate this Sweepstakes based upon such error at its sole discretion without liability. In no event will Sponsor be responsible for awarding more than the number of prizes specified in these rules. (v) In the event this Sweepstakes is cancelled or terminated, pursuant to subparagraph (iii) or (iv), Sponsor, in its sole discretion, may elect to hold a random drawing from among all eligible entries received up to the date of discontinuance for any or all of the prizes offered herein. (vi) SPONSOR MAKES NO WARRANTIES, REPRESENTATIONS OR GUARANTEES, EXPRESS OR IMPLIED, IN FACT OR IN LAW, AS REGARDS THIS SWEEPSTAKES OR THE MERCHANTABILITY, QUALITY OR FITNESS FOR A PARTICULAR PURPOSE REGARDING ANY PRIZE OR ANY COMPONENT OF ANY PRIZE. (vii) The value(s) of the prize(s) set forth above represent Sponsor's good faith determination of the approximate retail value(s) thereof; the actual fair market value(s) as ultimately determined by Sponsor are final and binding and cannot be challenged or appealed. In the event the stated approximate retail value(s) of a prize is more than the actual fair market value of that prize, the difference will not be awarded in cash or otherwise. No substitution or compensation will be given for any portion of the prize that is not used.

Contact: For any questions or concerns regarding the Giveaway, please contact Allie Jockel at ajockel@businessolver.com.

By entering the Sweepstakes, participants agree to these Official Rules & Regulations.