



RESOURCES

Participant info website

www.mychoiceaccounts.com

Annual Enrollment Resources website

<https://info.businessolver.com/ae-communications-support-ty-1>

Participant links

- [FSA/HRA eligible expense list](#)
- [HSA eligible expense list](#)
- [FSA/HSA Knowledge Hub](#)
- [Forms](#) (All forms have a standard URL if you want to link to the specific form needed. Forms on the URLs are updated as needed. Use form links instead of Reference Center PDFs, please.)

Online Enrollment Support

- [FSA Calculator](#)
- [HSA Calculator](#)

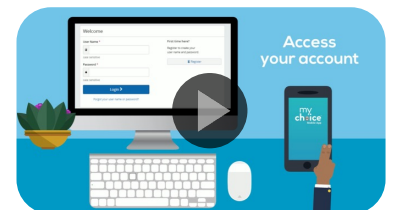
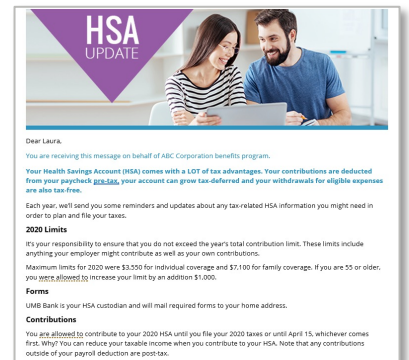
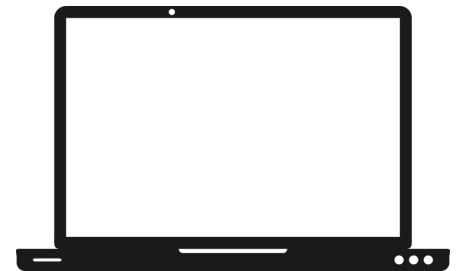
Video library for MyChoice® Accounts included [here](#).

- ❖ *CSLs can embed videos into your layout.*
- What is an FSA?
- FSA – What to Consider (*how much to elect, thinking through for enrollment*)
- What is an HRA?
- What is an HSA?
- What is a DCFSA?
- Commuter Benefits
- Managing Your Account
(*using online/portal for balances, reimbursements, claims, debit cards, pay a provider*)
- Accessing Your Funds
(*eligible expenses, how to submit a request for reimbursement, use your debit card*)

TO DO:

For 1/1 clients, let us know what's changing before Sept. 30: contact your CSL and walk through the MCA Discovery Event.

- Division changes or division additions (particularly if funding is specific to a division)
- Plan maximums
- Copayment changes
- New or existing carriers
- Changes in payroll vendors or schedules
- Updates in access roles for MyChoice Accounts



ANNUAL ENROLLMENT CHECKLIST



AUDIT YOUR LAYOUT & BENEFITSOLVER RESOURCES

- Update FAQ tabs to current IRS election limits**
 - HSA 2024 - \$4,150 single/self-only; \$8,300 family
 - HSA 2025 - \$4,300 single/self-only; \$8,550 family
 - FSA, LPFSA 2024 - \$3,200 annual (*IRS limits release in late Oct. or early Nov. for 2025**)
 - Commuter benefits: parking and transit are \$315/month (*IRS limits release in late Oct. or early Nov. for 2025*)
 - DCFSA 2024 - \$2,500 individual; \$5,000 filing jointly

- Update amounts and dates as needed**
 - Grace period ends March 15, 2026, for 2025 plan year
 - Grace period claims submitted by March 31, 2026.
 - Carryover amount updated if needed. Current allowable amount is \$640/year*.

- Include a Mobile App widget**
- Review service center widgets to ensure all information is current**
- Embed or link to videos** – contact your CSL for assistance
- Do you need to add a link to the HSA Store or FSA Store?** – contact your CSL for assistance (they have access to our optimized layout best practices)
- Links to FAQs** can direct to www.mychoiceaccounts.com for the specific account type.
 - [HSA](#)
 - [FSA](#) (including DCFSA, LPFSA, HCFSA)
 - [HRA](#)
 - [Commuter](#)
 - [Lifestyle Accounts](#) (tuition, adoption, other)
- Verify that you **have a LINK** to the MyChoice Accounts user guide in Reference Center:
PLEASE use the link (not the pdf) to ensure you will always have the latest version.
 - MCA User Guide (non-HSA) – All accounts except HSA:** <https://378546.fs1.hubspotusercontent-na1.net/hubfs/378546/M773406%20MCA%20USER%20GDE%20NON-HSA.pdf>
 - MCA User Guide – All Accounts with HSA:** <https://378546.fs1.hubspotusercontent-na1.net/hubfs/378546/M793012%20MCA%20USER%20GDE%20HSA.pdf>